

## 4.3 Assessment statements for your organization/ programme: creating an enabling environment

Elements	Statements	Yes, No or Inadequate?	Comments	Actions
<b>Commitment (of the organization/ programme)</b>	Includes the promotion of sexual health, sexual rights and sexual pleasure in its overall vision and objectives.			
	Ensures that all activities relating to sexuality and sexual health are informed by evidence.			
	Reflects an understanding of the impact of national laws and policies on people’s ability to exercise their sexual rights.			
	Shows an understanding of the specific challenges marginalized groups – such as sex workers, LGBTIQ people, people living with HIV and people with disabilities – face in enjoying and expressing their sexuality, and responds accordingly.			
<b>Capacity building</b>	Provides ongoing capacity building for all staff and volunteers on the links between sexual health, sexual pleasure and sexual rights.			

Elements	Statements	Yes, No or Inadequate?	Comments	Actions
<p><b>Policies</b></p>	<p>Child protection, consent, sexual- and gender-based violence, sex work and pornography.</p>			
	<p>Anti-bullying, harassment and non-discrimination.</p>			
	<p>Diversity and inclusion, including zero tolerance of discrimination against LGBTIQ people.</p>			
	<p>Accountability to ensure redress and resolve conflict, including client feedback mechanisms.</p>			
<p><b>Human resources</b></p>	<p>Communicates sex-positive values and the GAB's triangle approach to new staff in the recruitment and induction process.</p>			

Elements	Statements	Yes, No or Inadequate?	Comments	Actions
<b>Human resources</b>	<p>Includes an assessment of staff's capacity to incorporate the triangle approach in their work in performance evaluations.</p>			
	<p>Shows zero tolerance towards discrimination, unjust or unequal treatment on the basis of ethnicity, race, appearance, age, sexual orientation, gender identity or expression, disability, HIV status or any other characteristic.</p>			
<b>Communication</b>	<p>Ensures consistency between the sex-positive vision of the organization/ programme and its external communication.</p>			